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Convener
President
Prince George's Community
College
Largo, MD

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WASHINGTON**
Dean of the Institute, Secretary
President
Kalamazoo Valley Community
College
Kalamazoo, MI

DR. WALT TOBIN
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College
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Vice Convener/Membership
Chair
President
South Central College
North Mankato, MN

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DR. SHARON L. BLACKMAN
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Institute
Interim Chief Academic Officer
Metropolitan Community
College
Kansas City, MO

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Host
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College
Kansas City, MO

For additional information please contact:

DR. L. MARSHALL WASHINGTON
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269.488.4200

INSTITUTE DATES

October 20-25, 2019
Participants must arrive before 3 p.m. on Sunday and
check out of hotel on Friday late afternoon.

ACCOMMODATIONS

Information will be posted at www.theprt.org and
provided to selected participants.

QUALIFICATIONS FOR CONSIDERATION

Participation in the Institute is limited. Applicants
must meet the following criteria and send completed
materials **by May 15 for "early" submission**
(May 16 - August 1 for late submission):

- Application and agreement form available at
www.theprt.org
- Resume (not to exceed five pages)
- Two letters of recommendation
(one must be from college president)
- Advanced professional degree(s)
(M.A./M.S./M.B.A./Ph.D./Ed.D.)
- Achievement of senior-level
administrative position
- Proven leadership experience
- Advocacy experience
- Strong oral and written communication skills
- Involvement with community
- Strength of reference letters

EARLY COST*

Materials submitted by May 15. \$1,800 (includes \$200
nonrefundable application fee that must accompany
your submission) — Covers tuition, case materials,
and two meals per day. Accepted candidates are
responsible for their hotel, transportation and
additional meals not covered by the Institute.

The applicant, supervisor, and college president will
receive notification by June 1 regarding the applicant's
acceptance into the Lakin Institute. If accepted, a
formal letter and an invoice for the nonrefundable
balance of \$1,700 will be sent directly to the applicant.
Payment must be received no later than July 14.

LATE COST*

Materials submitted May 16 - August 1: \$2,000
(includes \$200 nonrefundable application fee
that must accompany your submission) — Covers
tuition, case materials, and two meals per day.
Accepted candidates are responsible for their hotel,
transportation and additional meals not covered by
the Institute.

The applicant, supervisor, and college president
will receive notification by August 15 regarding
the applicant's acceptance into the Lakin Institute.
If accepted, a formal letter and an invoice for the
nonrefundable balance of \$1,800 will be sent directly
to the applicant. Payment must be received no later
than September 1.

**Costs are subject to change*



THE THOMAS LAKIN INSTITUTE FOR MENTORED LEADERSHIP

OCTOBER 20-25, 2019
KANSAS CITY, MISSOURI



LAKIN INSTITUTE
LEADERSHIP



INSTITUTE DATES
ACCOMMODATIONS



REGISTRATION
INFORMATION



www.theprt.org/lakin-institute

The Thomas Lakin Institute for Mentored Leadership is a national professional development program, sponsored by the Presidents' Round Table of African-American CEOs of Community Colleges. The Institute provides a personal and professional development experience for selected individuals who have demonstrated a potential for expanded leadership roles in their current or future responsibilities within community colleges. Participants develop and strengthen leadership competencies through participation in the Institute. Upon completion of the Institute, each Fellow will be assigned a mentor to explore more in-depth analyses of individual leadership skills.

Participants should be at key transitional points in their careers. Experienced and renowned CEOs and higher education leaders serve as the Institute's faculty. The Institute's focus is to transform good administrators into extraordinary leaders.

WHO IS RIGHT FOR THE INSTITUTE?

Created for community college administrators with approximately five years of senior-level work experience, the Institute serves individuals with excellent prospects to serve in chief executive leadership positions across the United States and internationally. Participants represent diverse senior-level administrative functions at community colleges. Applicants should report to a vice president, provost, president or chancellor. Those who attend have the goal of assuming the position of CEO.

INVESTMENT IN THE FUTURE

By helping participants develop a broader vision for professional and personal success, the Institute will groom the next generation of executive leaders to serve in community colleges.

INSTITUTE CURRICULUM

The Institute offers an integrated set of interactive workshops (week-long) and individual (mentoring) components. Topics include, but are not limited to:

- Accreditation
- Building a Culture of Commitment
- Building Partnerships (Internal and External)
- Finances
- Institutional Leadership/Effectiveness
- Leadership and Diversity
- Leading in Stressful Times
- Presidential Search and Interview Process
- Board Relations
- Fundraising

THE LAKIN INSTITUTE

The Lakin Institute is heavily participation-oriented with an emphasis on skill building and collaborative learning. Each Fellow is expected to participate in a week-long intensive program of study, which has a strong leadership component encouraging participants to immediately apply knowledge, principles and skills acquired or enhanced through the program. The Institute is held annually and hosted by a community college that is a member institution of the American Association of Community Colleges.

THE MENTOR'S ROLE

The role of the mentor is to serve as a guide, role model, colleague, and expert to the Fellow. The role will vary depending upon the Fellow's needs. The mentor exposes the Fellow to new and complex administrative tasks and processes, teaches the Fellow how to learn new administrative skills on one's own campus, and introduces the Fellow to higher-level management systems and practices. Additionally, the mentors frequently give advice to Fellows in the preparation of application materials and interviews for community college senior administrative positions.

Fellows and mentors develop an excellent, caring network of highly competent professional colleagues across the U.S. Such relationships tend to be long-lasting throughout the mentee's professional career.

HOW DO I APPLY TO BECOME A LAKIN FELLOW?

Visit www.theprt.org/lakin-institute/ to retrieve the application and agreement forms. Review the Lakin Institute materials, application, and agreement form with your supervisor and your college president.

Return the completed application, agreement form, and other required materials no later than August 1 to:

Dr. L. Marshall Washington
Dean of The Thomas Lakin Institute
for Mentored Leadership

6767 West O Avenue
PO Box 4070
Kalamazoo, MI 49003
Email: lakininstitute@gmail.com

PRESIDENTS' ROUND TABLE— A NATIONAL NETWORK

The Presidents' Round Table is an affiliate organization of the National Council on Black American Affairs. Founded in 1983, the Presidents' Round Table is a unique organization of community college chief executive officers. Priorities of the organization include the successful matriculation of African-American students and employment opportunities for African-Americans in community colleges across the nation, with special emphasis on grooming future presidents. One of the Presidents' Round Table signature programs is the Thomas Lakin Institute for Mentored Leadership. Many of the graduates of the Lakin Institute have gone on to become college presidents or have advanced to higher level positions in the ranks of community colleges.



**THE THOMAS LAKIN INSTITUTE
FOR MENTORED LEADERSHIP**



For more information,
visit www.theprt.org